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### Higher Education

The School of Education provides graduate study leading to the Master of Science in Education degree in Higher Education. The program offers students an opportunity to study and explore the concept of higher education as a field of study. The faculty of this program encourages and assists students in developing a lifetime commitment to the study of higher education. They also provide preservice and inservice preparation for persons who are teaching or serving as administrators or who expect to teach or serve as administrators in two-year and four-year colleges and universities, and related post-secondary educational institutions and agencies.

This program requires a nonrefundable \$65 application fee that must be submitted with the application for Admissions to Graduate Study in Higher Education. Applicants must pay this fee by credit card.

### Academic Standing

Each student pursuing a degree, certificate, or endorsement offered by the Higher Education program must establish and maintain adequate academic standing in order to complete the selected program. To be sure, the Academic Standing expectations in the programs are in addition to the Satisfactory Progress Standards established by the Graduate School. (Refer to the Financial Assistance section of the Graduate Catalog for more information.) In an effort to promote and support program completion, EAHE defines Academic Standing as follows:

#### Adequate

Student actively engages in at least one of the following based on the structure of their academic program:

- Takes classes annually that count toward program completion (not including continuing enrollment credit)
- Completes internship(s)
- Participates in preliminary examinations
- Conducts research as illustrated by the scheduling of a prospectus or defense
- Fulfills other requirements in their academic program
- Maintains regular contact with their faculty advisor (at least once per semester)

**Results:** Student will continue to work on completing their academic program.

#### Inadequate

Without attaining a formal leave of absence (requested one semester at a time with a maximum of two semesters during a degree program) from the program and the Graduate School, the student neglects to do at least one of the following based on the structure of their academic program:

- Take classes annually that count toward program completion (not including continuing enrollment credit)
- Complete internship(s)
- Participate in preliminary examinations
- Conduct research as illustrated by the scheduling of a prospectus or defense
- Fulfill other requirements in their academic program

Additionally, the student does not maintain contact with or respond to communication from their faculty advisor, program director, and/or school.

**Results:** The program will alert the student on what they need to do to attain Adequate Academic Standing. The student will receive time to meet these requirements based on the availability of course offerings, examinations, or other missing requirements. Following the satisfaction of the missing requirements, the program will reassess academic standing of the student.

### **Delinquent**

Over a sustained period without attaining a formal leave of absence from the program and the Graduate School, the student repeatedly fails to do at least one of the following based on the structure of their academic program:

- Take classes annually that count toward program completion (not including continuing enrollment credit)
- Complete internship(s)
- Participate in preliminary examinations
- Conduct research as illustrated by the scheduling of a prospectus or defense
- Fulfill other requirements in their academic program -OR-
- The student does not maintain contact with or respond to communication from their faculty advisor, program director, and/or school over a sustained period -OR-
- The student fails to complete all of the program requirements within the specified time limit.

**Results:** The program will alert the student to their academic deficiencies and provide an opportunity for the student to author a written appeal to this status within a specified time limit. This appeal should include the steps that the student intends to take to address academic deficiencies. The program will respond upon receipt of the student's written appeal.

If the program elects to approve the student's written appeal, the student will receive a specified period of time to fulfill the conditions of the appeal. Successful completion of these conditions will lead to a reassessment of the academic standing of that student.

A student who fails to provide or satisfy the conditions of a written appeal may be subject to dismissal from their academic program and the Graduate School.

As specified by the Graduate School, it is the responsibility of each student to keep the University and the program apprised of their up-to-date contact information. (Refer to the Financial Assistance section of the Graduate Catalog for more information.)

### **Program Expectations and Time Limits**

Once enrolled, the program expects each student to make continuous academic progress toward completing their specified program. Please refer to the information below to learn more about the expectations for your specific program.

### **Master's Degrees, Certificates, and Endorsements**

Upon admission to pursue a master's degree, certificate, and/or endorsement in Higher Education offered by School of Education, the program will expect students to maintain adequate academic standing. To maintain this status, each student must enroll in, complete, and pass courses, internships, exams, and other requirements that lead to the completion of their specified academic program. As specified by the Graduate School, each student will have six calendar years, from the date of initial enrollment, to complete all of the requirements for their specified academic program. (Refer to the Degree Requirements section of the Graduate Catalog for more information.)

### **Graduate Credit From Post-Master's Courses**

The Higher Education program in the School of Education will accept selected post-master's degree credits earned by students prior to acceptance into the Ph.D. in Higher Education program. Credit will not be accepted for Independent Readings, Independent Studies, or Internship courses. EAHE will accept up to the maximum of credits allowed by the Graduate School at SIUC.

*Rationale* - We need to do this to establish consistency for all of the students. Previously, some students had the opportunity to utilize these courses, while others did not.

## **Written Appeals**

Any student enrolled in a program may author a written appeal regarding their academic standing. Written appeals should include the following:

- Your name (according to University records), DAWG tag #, and current contact information (postal address, phone, and email).
- An outline detailing why the program should allow you to remain an active student in your specified program.
- A description of the difficulties or any extraordinary circumstances that have inhibited your progress toward completing your degree, certificate, or endorsement.
- A specific timeline of strategies and plans that you will use to make satisfactory progress toward program completion from this point forward. Note: if the faculty members choose to reinstate you as a student, we will regard this timeline and expressed strategies as a contract. Failure to make progress under these conditions will be cause for immediate dismissal from the specified academic program without the opportunity for any further appeals.
- Identification of and established communication with a current EAHE faculty member who has agreed to serve as your adviser and will assist you in completing your program.

Upon receipt of notification that the program deems the student's academic standing to be either Inadequate or Delinquent, the student will have 45 calendar days to provide a written appeal to the program. If a student chooses not to author a written appeal regarding their academic standing, then the original determination issued by the program will remain and the program will inform the Graduate School of the student's status, which may result in dismissal from the specified program and the Graduate School. Students who disagree with the final decision issued by the program must refer to the Graduate Student Academic Grievance Policy established by the Graduate School. (Refer to the Academic Grievances Policy/Procedures section of the Graduate Catalog for more information.)

## **Master of Science in Education (M.S.Ed.) in Higher Education**

The emphasis of this degree is to provide individuals with the background and skills important to accepting a wide range of teaching and administrative positions in higher education. Concentrations in community college teaching and college student personnel are offered.

Students applying for admission are encouraged to have some leadership experience prior to starting graduate study. Students who expect to complete a program to prepare them for teaching in a community college are expected to have an undergraduate major in a subject area commonly taught in a community college.

### **Community College Teaching (32 credit hours, minimum) Concentration**

Students who wish to teach in a community college must complete at least 20 credit hours in their teaching specialty and at least 12 credit hours in specified courses in educational administration and higher education, for a minimum of at least 32 credit hours. Students in this program must secure prior to admission a subject matter adviser from the faculty of the subject area who will agree to help plan the student's academic program.

The common core of courses required of students in this program includes the following:

- EAHE 516: College Students and College Culture (3 CH)
- EAHE 518: College Teaching (3 CH)
- EAHE 524: Curriculum Design and Policy (3 CH)
- EAHE 526: The Community College (3 CH)

Students must also complete a minimum of 20 credit hours in their teaching specialty. Recommended courses beyond the minimum requirements are as follows, and must be taken unless waived by the program coordinator:

- EAHE 500: Educational Research Methods (3 CH)
- EAHE 598: Internship (2-6 CH) -OR-
- EAHE 599: Thesis (3 CH)/Individual Research 593A-L (3 CH)

## **College Student Personnel (42 credit hours) Concentration**

This program is designed to prepare new professionals to work as student affairs administrators and educators within institutions of higher education. Students must complete a minimum of 42 credit hours of courses designed to prepare them as higher education generalists. Through internships, electives, and professional development seminars, students individualize their programs to acquire specialized emphasis in various student affairs units, including admission and recruitment, student development, student activities and programming, alumni relations, career planning, financial aid, orientation, placement, and residence life.

### **College Student Personnel Common Core (12 credit hours):**

- EAHE 510: Higher Education in the United States (3 CH)
- EAHE 513: Org. and Administration in Higher Education (3 CH)
- EAHE 515: Student Affairs Administration (3 CH)
- EAHE 516: College Students and College Culture (3 CH)

### **Educational Research (3 credit hours):**

- As selected with advisor.

### **Cognate (12-18 credit hours):**

- Students will work with advisor to construct a cognate, which is compatible with their academic and professional interests. Possible cognates include, but are not limited to: Administration, Cultural Contexts, and Student Affairs.

### **Professional Development (3 to 9 credit hours):**

- EAHE 591: Individual Study (1-6 CH)
- EAHE 598: Higher Education Internship (3-6 CH)

### **Capstone (3 credit hours):**

- EAHE 547: Evaluating Educational Research (3 CH)
- EAHE 593L: Research Paper (3 CH)
- EAHE 599: Thesis (3 CH)

### **Electives (3 to 6 credit hours):**

- As selected with advisor.

## **Waiver for Internship Requirement**

Each student must complete or obtain a waiver for the required internship in addition to any paid assistantship that the student may secure. Internships must be in a setting different from the student's assistantship or professional work environment. Internship opportunities exist through most areas of Student Affairs on the SIU Carbondale campus; other locations or settings might be eligible; each student must obtain approval from their advisor before initiating any internship. Students with non-assistantship based, professional experience in higher education may seek a waiver of the internship requirement. All waivers must be in writing and require advisor approval. Students permitted to waive the internship requirement must complete an additional three credit hours of independent study to satisfy the credit requirements needed to obtain the degree.

## Research Requirements

Community College Teaching concentration students shall demonstrate research competencies through writing an acceptable research paper or master's thesis (which involves original research); College Student Personnel concentration students also have an option, in lieu of a research paper or thesis, to complete EAHE 547, Evaluating Educational Research. Students who select the thesis option must have an approved prospectus on file at least six months in advance of the anticipated graduation date; they must enroll for three credit hours of EAHE 599 (Thesis); and they must have a committee of at least three faculty members. Students who elect to write a research paper must have a committee of two faculty members, and they must enroll in three credit hours of EAHE 593 (Research Paper). Students who choose the thesis or research paper option are required to complete successfully a final examination, which usually consists of a presentation and defense of the research paper or thesis; this exam may be written, oral, or both.

## M.S.Ed./J.D. Concurrent Degrees

This concurrent degree in higher education and law helps to provide students with an academic foundation in areas where the two fields intersect. Specifically, this joint program allows students to acquire knowledge and develop problem-solving skills applicable to both areas. Participants in this program will develop an understanding of legal matters, history, foundations, theories, policies, and processes that influence postsecondary institutions. Students completing this joint degree will attain unique qualifications preparing them for careers such as higher education administrators, postsecondary counsel, policymaking, student advocacy, and other areas where law and postsecondary institutions intersect. Prospective students must meet the admissions requirements and gain acceptance separately to Higher Education and the School of Law. Students concurrently enrolled in either degree program must attain a minimum GPA and grading scales. Students interested in Higher Education portion of this concurrent program should consult with the Director of the Higher Education Programs. Students will need to take a minimum of 21 credit hours of Higher Education courses and nine credit hours of electives through the School of Law as selected with the appropriate advisors.

## Certificate in College Teaching

The program offers a postsecondary focused teaching post-baccalaureate certificate to any graduate student enrolled in or who has completed at least a master's degree. The program will operate within a cohort format as a way of streamlining course scheduling, promoting intergroup socialization and development, and supporting routine, consistent, and timely completion. To establish and maintain cohort delivery, the program will offer all students the following courses:

Course/Category	Required Credit Hours
<b>Common Core</b>	
EAHE 508: College Student Development Theory	3
EAHE 510: Higher Education in the United States	3
EAHE 518: College Teaching	3
EAHE 524: Curriculum Design and Policy	3
<b>Organizational Core (choose one)</b>	
EAHE 513: Organization and Administration in Higher Education	3
EAHE 526: The Community College	3
<b>Capstone</b>	
EAHE 598: Higher Education Internship	3
<b>Total Credit Hours:</b>	<b>18</b>

All of these courses are 500-level courses.

## Admission

To gain admission to the program, prospective students must hold or be enrolled in a graduate degree program and maintain a minimum 3.0/4.0 GPA. Applications for admission must include the following: a completed program application, three letters of references attesting to the applicant's potential for success as a postsecondary instructor, and a teaching statement. Higher Education faculty members will review applications and select students for admission to the certificate program.

## Higher Education Courses

**EAHE402 - Principles of Student Personnel Group Work** Acquaints the student with group work possibilities and functions in higher education. Credit Hours: 1-3

**EAHE470 - College Student Sexuality** (Same as WGSS 470) Seminar designed to provide students with a strong grounding in the field of college student sexuality and sexual identity, covering the lived experiences of U.S. college students, the construction of sexualized collegiate identities through U.S. history, and how institutions of higher education have attempted to regulate, control, and (intentionally as well as inadvertently) effect college student sexuality. Credit Hours: 3

**EAHE500 - Educational Research Methods** Introduction to educational research and the variant methodologies used in conducting studies within institutional settings. Both quantitative and qualitative approaches will be examined. Credit Hours: 3

**EAHE501 - Vision and Planning for School Improvement** In this graduate level course, school professionals will be introduced to the role and functions of the school principal as defined in federal, state, and local statutes. It will also address the variations of that role based on school level (Pre-K, elementary, middle, and high school). Professionals will be able to define and conceptualize what it means to be an instructional leader and the notion of distributed leadership. Professionals will gain an understanding of the needs of all students (ELL/bilingual; special needs, other). Professionals will understand how literacy and numeracy instruction impacts student learning and how student performance data informs the school vision and plans for school improvement. Credit Hours: 3

**EAHE502 - Administrative Leadership and Practice** This course provides an introduction to key concepts, issues, and proficiencies relevant to doctoral study. This course concentrates on fostering skills and competencies that help educators develop into practitioner-scholars. Topic areas will include cultivating systemic knowledge and perspectives; identifying and reviewing existing literature; critically examining educational programs, policies, and structures; connecting research and theory to administrative practice; and recognizing and working to address the needs of students, faculty, staff, board members, policymakers, and other stakeholders. Credit Hours: 3

**EAHE503 - Building Collaborative Structures and Systems of Professional Practice** In this graduate level course, school professionals will focus on structures that allow engagement between educators on issues of practice (i.e., professional learning communities, communities of practice) as a means for leaders to support the development of organizational goals, group and individual student, parent involvement, professional teaching/learning, and school success. School professionals will learn to track cohort data to determine the successes of groups and subgroups as a means to determine whether or not school culture is unified and cohesive. School professionals will apply theory to practice as they engage in decision-making activities involving school-wide change processes and monitoring effective instruction, expanding upon their awareness of the 2013 Illinois Professional Teaching Standards that foster a culture of student learning. Credit Hours: 3

**EAHE504 - School Leadership Through Personnel Administration and Evaluation** In this graduate level course, school professionals will acquire knowledge and skills to become qualified evaluators of licensed teachers. School professionals will learn to collaborate using observation and conversation to provide feedback to change teaching practices. Techniques to collect, analyze, and accurately document objective data will be learned and practiced with the goal to acquire the skills to rate the professional/

instructional performance of teachers and other licensed school personnel. Restrictions: Admitted to a PK-12 graduate program in COEHS. Credit Hours: 3

**EAHE505 - The Administration and Supervision of the Middle School** Reviews the philosophy of the middle school concept and emphasizes the role of the principal in the areas of management, supervision of human resources, program development, the direction of students and the concern for ethical standards of operation. Credit Hours: 3

**EAHE506 - The Administration and Supervision of the Secondary School** Deals with problems met specifically by the high school principal. Emphasizes the principal's role in relation to guidance, curriculum, schedule-making, extra-curricular activities, public relations, budgeting of time, etc. Credit Hours: 3

**EAHE508 - Student Development Theory** A study of the major theories of human development as applied to college students with implications for the student affairs specialist. Restricted to students admitted to master's degree or certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE509 - School Community Relations and District Policy** In this graduate level course, school professionals will learn to achieve the school's vision and obtain support for school improvement through effectively communicating and collaborating with the central office, faculty and staff, school families, and community members. School professionals will define community in terms of diversity, develop plans to build a cohesive school community, connect research with the professional context, engage in effective decision-making practices, and communicate results to constituents using appropriate written and verbal formats. Credit Hours: 3

**EAHE510 - Higher Education in the United States** An overview of American higher education in historical and sociological perspectives: its development, scope, characteristics, issues, problems, trends and criticism. Restricted to students admitted to master's degree or certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE511 - Leading Curriculum and Assessment** In this graduate level course, school professionals will learn to promote a shared vision of the elements of school and curriculum that make higher achievement possible, setting high expectations for all students to learn high-level content. Through this course, the school professional establishes effective curriculum delivery systems and utilizes leadership and facilitation skills to effectively manage curricular change. Additionally, the school professional promotes the success for all students by using data to initiate and continue improvement in school and classroom practices and increased student achievement. The school professional will accomplish these course goals by acquiring an understanding of the use of rigorous formative, interim, and summative assessments. Credit Hours: 3

**EAHE513 - Organization and Administration in Higher Education** Theories and practices in governance of various types of higher education institutions with attention to problems of formal and informal structures, personnel policies, decision making, institutional self-study and societal-governmental relations. Restricted to students admitted to master's degree or certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE514 - Case Studies in Higher Education** This course is designed to allow graduate students studying to be administrators in higher education practice at analyzing problems and issues in postsecondary education, as well as problems and issues facing college students. Extended, semester-long case studies are utilized. Prerequisite: EAHE 508 or consent of instructor. Credit Hours: 3

**EAHE515 - Student Affairs Administration** Study of organization, functions, and under girding principles and policies of student development and the related student personnel services and programs in contemporary colleges and universities including community colleges. Restricted to students admitted to master's degree or certificate in higher education or consent of instructor. Credit Hours: 3

**EAHE516 - College Students and College Culture** Study of the nature of students, the impact of the college on student development, and the nature of the college as a unique social institution. Study of student subcultures and the interaction between students, institutions, and communities. Restricted to

students admitted to master's degree or certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE517 - The Legal Framework of Education** A study of administrative, judicial, statutory and constitutional laws which have application in American public schools. Credit Hours: 3

**EAHE518 - College Teaching** Emphasis is given to teaching and learning styles, the teaching-learning process, specific methods of teaching, strategies to improve teaching, resources available to the classroom teacher, and methods of evaluating teaching. Other topics will include: models of effective teaching behavior, academic freedom and due process. Course also open to teaching assistants from other departments. Credit Hours: 3

**EAHE519 - School Law and Educational Policy** In this graduate level course, school principal candidates will become acquainted with fundamental legal issues that impact P-12 schools. The candidates will acquire knowledge to understand, respond to, and influence the larger political, legal, social, economic, and cultural context while making ethical decisions, promoting democratic values and building equitable and just learning communities. Credit Hours: 3

**EAHE520 - Current Issues in Educational Administration** An examination of current issues that affect the various administrative levels in educational systems. The issue(s) selected receives intensive treatment and review. This class is offered specifically for those seeking the superintendent's endorsement. Credit Hours: 1-6

**EAHE521 - Leadership for Equity: Special Populations** In this graduate level course, school professionals will learn the role of educational leadership in promoting and supporting educational equity as a critical dimension of democracy, social justice, and related legal aspects. They will consider the moral/ethical, contextual, communal, dialogic, and transformative dimensions of school leadership that support the development of an equitable school environment, with particular emphasis on special programming for students with disabilities, economically disadvantaged, homeless, gifted, early childhood, English-language learners, and racial/ethnic minority students. Credit Hours: 3

**EAHE523 - Effective Management and Operations: Finance, Facilities, Technology & Grants** In this graduate level course, school professionals will acquire skills for successful school management of finances, facilities, technology and grants. The course covers vital aspects of managing fiscal, human, and material resources that facilitate student learning, safety and support curriculum and instruction. Restricted to admission to a PK-12 graduate program in COEHS. Credit Hours: 3

**EAHE524 - Curriculum Design and Policy** A study of assumptions, materials, methods and evaluation in the designs of various curricula in colleges and universities, with attention to curriculum resources and policy. Credit Hours: 3

**EAHE525 - Equity and Diversity in Higher Education** This course is designed to educate students in two ways: by broadening understanding and deepening readings into diverse higher education populations and issues, and by applying those understandings and readings to their practices as postsecondary administrators and educators. Credit Hours: 3

**EAHE526 - The Community College** A study of the characteristics and functions of the community or junior college in American higher education. Course content aids the student in developing a general understanding of the philosophy, objectives, organization, and operations of this significant institution. Credit Hours: 3

**EAHE528 - Finance in Higher Education** A study of financing higher education in American society and related economic aspects. Emphasis is given to sources of funds and management of financing in colleges and universities including budgeting, control, accountability and current trends. Restricted to students admitted to master's degree or certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE530 - Historical Research in Education** Seminar designed to explore the literature, methods and possibilities of historical research in education. Credit Hours: 3

**EAHE532 - Accounting and Budgeting in School Operations** This course provides candidates with a foundation in accounting and budgeting as relates to K-12 school operations and management. Topics



covered will include budgeting, payroll administration, bonded indebtedness, accounting for receipts and expenditures, extracurricular funding, analysis of statements, financial issues related to auxiliary enterprises, and other principles of accounting as related to school operations. This course is specifically for candidates seeking to complete the Chief School Business Official Endorsement. Credit Hours: 3

**EAHE534 - School Fiscal Management and Planning** This course provides candidates with a foundation in accounting and budgeting as relates to K-12 school operations and management. Applications addressed in this course will include: data processing systems to school fund accounting, payroll, inventories, curriculum, personnel, registration procedures, budget, textbook accounting, and other business office functions. This course is specifically for candidates seeking to complete the Chief School Business Official Endorsement. Prerequisite: EAHE 532 or consent of the instructor. Credit Hours: 3

**EAHE535A - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Student organization and activities advising. Credit Hours: 1-3

**EAHE535B - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Law and higher education. Credit Hours: 1-3

**EAHE535C - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Student financial assistance. Credit Hours: 1-3

**EAHE535D - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Admissions and records. Credit Hours: 1-3

**EAHE535E - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Academic and faculty administration. Credit Hours: 1-3

**EAHE535F - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Current issues in student affairs. Credit Hours: 1-3

**EAHE535G - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Housing administration. Credit Hours: 1-3

**EAHE535H - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Non-traditional students. Credit Hours: 1-3

**EAHE535I - Higher Education Seminar I** (Same as WGSS 535) A series of seminars for specialized study of areas of administrative practice and policy. Gender in higher education. Credit Hours: 1-3

**EAHE535J - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Student union administration. Credit Hours: 1-3

**EAHE535K - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Special topics. Credit Hours: 1-3

**EAHE535S - Higher Education Seminar I** A series of seminars for specialized study of areas of administrative practice and policy. Special Topics. Credit Hours: 1-6

**EAHE536 - History of Education in the United States** An historical study of the problems of American education. Credit Hours: 3

**EAHE537 - The Adult Learner** The focus of study will be adult learners, their motivations, learning styles, needs, goals, life stages, life cycles and developmental patterns. Implications for adult learning will be sought. Credit Hours: 3

**EAHE538 - Education, Policy, and Social Forces** In this graduate level course, students will examine the foundations of educational policy and practice. Students will develop the ability to critically analyze historical and contemporary issues in American education by exploring the social, political, economic, and cultural context of education. Students will be able to evaluate educational policies and practices in light of various assumptions, ideals, and values about public education. This knowledge will enable

educators to understand the broader social and political forces that shape their educational community (i.e., students, faculty, and staff) and their roles as educational leaders. Credit Hours: 3

**EAHE542 - Contrasting Philosophies of Education** An examination of current educational problems and trends in the light of contrasting philosophies of education. Credit Hours: 3

**EAHE543 - Collective Bargaining** An investigation of theory as related to collective bargaining and professional negotiations. Course will emphasize various approaches to collective bargaining and the roles included in those processes. Course will also use cases and simulations to illustrate examples of collective bargaining processes. Credit Hours: 3

**EAHE544 - Education and Culture** A study of the concept of culture and its relation to the process of education. Credit Hours: 3

**EAHE545A - Higher Education Seminar II-Community College Administration** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545B - Higher Education Seminar II-Federal Initiatives in Higher Education** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545C - Higher Education Seminar II-Institutional Policy Research** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545D - Higher Education Seminar II-Current Issues in Higher Education** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545E - Higher Education Seminar II-Higher Education Administration** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545F - Higher Education Seminar II-Institutional Finance and Administration** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545G - Higher Education Seminar II-History of Higher Education** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545H - Higher Education Seminar II-Sociology of Higher Education** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545J - Higher Education Seminar II-Adult and Continuing Education** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-3

**EAHE545S - Higher Education Seminar II-Selected Topics** A series of seminars for scholarly inquiry into significant aspects of higher education. Credit Hours: 1-8

**EAHE546 - Co-Curricular Assessment** The purpose of this class is to develop an understanding of assessment practices as applied to the out-of-class experiences of college students. Throughout this course, students will become familiar with concepts and approaches used to assess various areas within student affairs. Credit Hours: 3

**EAHE547 - Evaluating Educational Research** The goal of this course is to develop student skills as consumers of research in education. Standards and practices in multiple traditions of educational research are reviewed in order to help students critically read, assess, and evaluate research. Restricted to master's degree and certificate in higher education, or consent of instructor. Credit Hours: 3

**EAHE548 - Developing Professionals and the Inquiry of Professional Practice** In this graduate level course, school professionals learn to critically read, evaluate and apply educational research so that they can engage their school systems in continuous inquiry to positively affect student achievement. School professionals will develop an action research project proposal designed to appropriately address a building-level issue. Students will learn to lead action research through the development of sound research design. Credit Hours: 3

**EAHE550 - School Business Administration** A study of the principles and practices governing management of business affairs of a public school system. Included are such topics as revenues, expenditures, accounting, auditing, reporting and applications of electronic data processing as a management tool. Practical experience is given in using the Illinois financial accounting manual as well as other managerial procedures. Detailed study is made of the role of the school business administrator in the local school district. Credit Hours: 3

**EAHE551 - Policy and Politics in American Education Systems** An examination of the political setting of educational administration and a general study of public policy in the American educational system. This course is open to students in certification and doctoral programs only. In addition to educational leadership related to the politics and policy of education, emphasis is given to innovative and contemporary practices of school administration. This course will also cover policy analysis as a tool for examining and evaluating existing and proposed policies. Credit Hours: 3

**EAHE553 - Planning Processes and Policy Development** Surveys issues involved with accountability in education. Explores in some detail various planning models. Examines concepts and strategies in public policy development. Credit Hours: 3

**EAHE555 - Leadership and Change in Education Organizations** An advanced seminar devoted to the study of leadership and change in the administration of complex education organizations. Particular emphasis is placed on organizations as social units that pursue specific goals, which they are structured to serve. Leadership and change are examined in terms of how they can influence organizational goals, organizational structure and organizations and the social environment. Credit Hours: 3

**EAHE556 - The School Superintendent and Board of Education** Focuses on superintendent-school board relationships. It investigates the administrative team's role and functions as they relate to leadership in educational policy making. Credit Hours: 3

**EAHE557 - Program Development and Evaluation** This course is designed to enable an administrator to develop, implement, and evaluate a school or agency program from inception through final assessment. An emphasis will be placed upon formal and informal means of formative and summative processes utilizing evaluation diagnostics and instrumentation. Formalized accreditation standards and guidelines will also be examined. Credit Hours: 3

**EAHE558 - Personnel Evaluation and Administration** This course will provide the administrator with the concepts, strategies and assessment measures to evaluate and manage personnel in both simple and complex organizational settings. Credit Hours: 3

**EAHE564 - Seminar in Ethics and Social Justice in Education** The goals of this course are to provide educational leaders with a framework for understanding the dynamics of oppression, to offer tools for ethical decision making, and to increase awareness and responsibility toward social justice issues in education. Credit Hours: 3

**EAHE567 - Assessment and Evaluation** This course will concentrate on the development, implementation, and analysis of assessment and evaluation strategies. Course participants will gain hands-on experience by examining the components, design, influence, and outcomes of an educational program, curriculum, or academic unit. Students will learn and practice using assessment and evaluative strategies to improve administrative practice, affect student outcomes, and conduct academic research. Prerequisite: EAHE 557 with a C or better. Credit Hours: 3

**EAHE569 - School Operations and the Law** This course presents information pertinent to understanding, interpreting, and applying appropriate law as a central office school administrator. A major emphasis concentrates on understanding basic principles of law in order to apply them at a school district-level. An emphasis focuses on interpreting current legislation for application purposes as a school administrator. Prerequisite: EAHE 519 or equivalent. Credit Hours: 3

**EAHE575 - Women in Higher Education** (Same as WGSS 575) The goal of this course is to provide an overview of women in higher education. Topics that will be considered are: feminism's impact of women in higher education; the division of labor for women (including faculty and professional staff positions);

historical and sociological perspectives of access to higher education including curriculum and pedagogy. Credit Hours: 3

**EAHE576 - College Men and Masculinities** (Same as WGSS 576) This course is a readings-based seminar covering concepts of masculinity as demonstrated by collegiate men in the United States. The readings in this course cover cultural as well as identity elements of what being a "college man" means (and how that definition has changed over time and contexts). The readings consist of historical, contemporary and theoretical scholarship concerning collegiate masculinity. Credit Hours: 3

**EAHE586 - Research to Practice** This course provides an overview of how research can be applied in practice within educational settings and policy arenas related to education. The research reviewed in this course will focus on an approach to inquiry that strives to improve performance, functions, and outcomes. Students will learn how to use research as a tool to examine elements of their own practice as educators with particular attention to improving student achievement, professional development and performance, administrative leadership, and the overall function of schools, colleges, and universities as organizations. Credit Hours: 3

**EAHE587 - Introduction to Qualitative Research** This course introduces students to qualitative research in education. The course examines the foundations, design, methods and analysis of qualitative research. Course readings include both philosophical texts about the foundations and purposes of qualitative inquiry, and methodological readings about the hands-on application of research techniques. Credit Hours: 3

**EAHE588 - General Graduate Seminar** Selected topics or problems related to administration and leadership in education. Credit Hours: 3-6

**EAHE589 - Doctoral Research Seminar** Limited to doctoral students formulating and preparing research designs for investigation and implementation. Graded S/U only. Special approval needed from the instructor. Credit Hours: 3

**EAHE590A - Readings** Advanced reading in one of the following areas-Administration. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590B - Readings** Advanced reading in one of the following areas-Buildings. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590C - Readings** Advanced reading in one of the following areas-Supervision of curriculum. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590D - Readings** Advanced reading in one of the following areas-Finance. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590E - Readings** Advanced reading in one of the following areas-School law. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590F - Readings** Advanced reading in one of the following areas-Supervision. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590G - Readings** Advanced reading in one of the following areas-Comparative education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590H - Readings** Advanced reading in one of the following areas-History of education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590I - Readings** Advanced reading in one of the following areas-Philosophy of education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590J - Readings** Advanced reading in one of the following areas-Sociology of education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590K - Readings** Advanced reading in one of the following areas-Adult and community education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE590L - Readings** Advanced reading in one of the following areas-Higher education. Special approval needed from the instructor. Graded S/U only. Credit Hours: 1-6

**EAHE591 - Individual Study** Individual inquiry into selected problems or special topics in higher education under supervision of a graduate faculty member. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-6

**EAHE593A - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in administration. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593B - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in buildings. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593C - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in supervision of curriculum. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593D - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in finance. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593E - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in school law. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593F - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in supervision. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593G - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in comparative education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593H - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in history of education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593I - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in philosophy of education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593J - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in sociology of education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593K - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty member in adult and community education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE593L - Individual Research** Maximum of six hours toward master's degree. Selection, investigation and writing of a research assignment under the personal supervision of a graduate faculty

member in higher education. Graded S/U only. Special approval needed from the instructor. Credit Hours: 1-3

**EAHE594 - Advanced Qualitative Research** This course is a doctoral-level seminar in qualitative research. The course builds on EAHE 587, "Introduction to Qualitative Research," by focusing on the design and implementation of an independent qualitative research project. As such, this course emphasizes research design, conceptualization and analysis. Course readings review some of the foundations of qualitative inquiry, and include texts that focus on research design and modes of qualitative analysis. Prerequisite: EAHE 587. Credit Hours: 3

**EAHE595 - Principal Internship** The School Principal Internship is a sustained, continuous, structured, and supervised learning opportunity for practicing principals (interns) to observe firsthand the role and function of the school principal. The internship takes place within 12 months during which students complete a total of 6 credit hours. Students may repeat the course to improve outcomes to meet standards for educator licensure/endorsement. Credit Hours: 2-6

**EAHE596 - School Business Management Internship** An internship conducted in a K-12 school setting for fulfillment of the state of Illinois' School Business Management Endorsement. Special approval needed from student's adviser or designee. Students must complete a total of 6 credit hours of internship to qualify for the state endorsement. Students may repeat the course to improve outcomes to meet standards for educator licensure/endorsement. Credit Hours: 1-6

**EAHE597 - Superintendent Internship** An internship conducted in a central administrative setting for fulfillment of the state of Illinois' Level III Administrative Certificate. Special approval needed from student's adviser. Students may repeat the course to improve outcomes to meet standards for educator licensure/endorsement. Credit Hours: 1-6

**EAHE598 - Higher Education Internship** The internship provides an opportunity for practical experience related to college level teaching or administration. Each student must obtain prior approval from his/her advisor before registering for or starting an internship. Additionally, each student must pass all of the assigned internship requirements in order to receive a pass for the course. Special approval needed from the advisor. Credit Hours: 1-6

**EAHE599 - Thesis** Credit Hours: 1-6

**EAHE600A - Dissertation** Minimum of 24 hours to be earned for the Doctor of Philosophy degree. Credit Hours: 1-12

**EAHE600B - Capstone** Minimum of 12 hours to be earned for the Doctor of Education degree. Credit Hours: 1-12

**EAHE601 - Continuing Enrollment** For those graduate students who have not finished their degree programs and who are in the process of working on their dissertation, thesis, or research paper. The student must have completed a minimum of 24 hours of dissertation research, or the minimum thesis, or research hours before being eligible to register for this course. Concurrent enrollment in any other course is not permitted. Graded S/U or DEF only. Credit Hours: 1

**EAHE699 - Postdoctoral Research** Must be a Postdoctoral Fellow. Concurrent enrollment in any other course is not permitted. Credit Hours: 1

## Higher Education Faculty

**Colwell, William Bradley**, Professor, Ph.D. and J.D., University of Illinois at Urbana-Champaign, 1996. Education law and policy, collective bargaining.

**Dilley, Patrick**, Professor, Ph.D., University of Southern California, 2000; 2001. History of higher education, gender studies, and qualitative research.

**Donahoo, Saran**, Professor and Program Director, Ph.D., University of Illinois at Urbana-Champaign, 2004; 2004. Higher education administration and educational administration.

Last updated: 02/14/2022

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**Catalog Year Statement:**

Students starting their collegiate training during the period of time covered by this catalog (see bottom of this page) are subject to the curricular requirements as specified herein. The requirements herein will extend for a seven calendar-year period from the date of entry for baccalaureate programs and three years for associate programs. Should the University change the course requirements contained herein subsequently, students are assured that necessary adjustments will be made so that no additional time is required of them.